



Farm Credit
Services
of America

2023 Community Impact Report



COMMITTED TO OUR COMMUNITIES, MOTIVATED BY OUR MISSION

At the heart of our mission-driven financial cooperative is a singular focus of serving agriculture and rural communities. Each year, we put our dedication into action through local contributions, grants, volunteering and more.

By channeling our time and resources into organizations and causes influenced by agriculture – including ag education, hunger and nutrition, and rural disaster relief / essential services – we aim to directly improve the lives of those around us.

In 2023, Farm Credit Services of America (FCSAmerica) contributed more than \$5.8 million to projects and programs that impact agriculture, and our employees dedicated more than 11,000 volunteer hours in the communities where they live and work.

We also refreshed our *Working Here Fund* grant program to offer more financial support, sized to meet the needs of small and large projects. Nonprofit organizations in Iowa, Nebraska, South Dakota and Wyoming whose projects align with the mission of our grant program can now apply for up to \$5,000 each quarter. Twice a year, we are awarding grants up to \$15,000 and \$25,000.

The following pages in this report feature stories and highlights of our employees and community partners making a difference in 2023. Additional stories can be found online by scanning the QR codes.

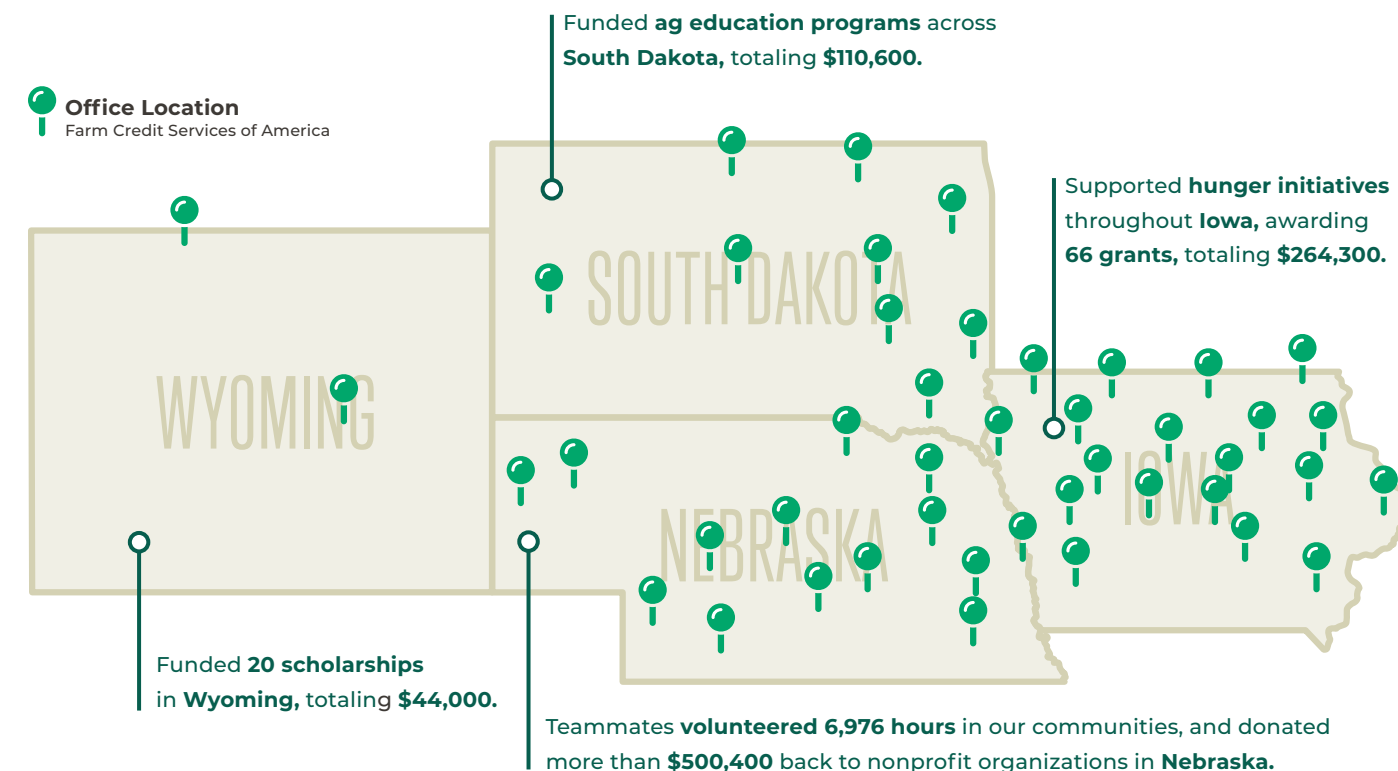
The Board of Directors and I are proud of the ongoing efforts to strengthen the communities across our four-state territory.



Mark Jensen
President and CEO

Community Impact At a Glance

A snapshot of our *Working Here Fund* grant programs, scholarships, employee engagement and local efforts in action across our four-state territory.



Ag Education

FCSAmerica supports ag education through a variety of programs, including 4-H, FFA, Ag in the Classroom, Women in Ag and many others. \$1.7 million was donated to support ag education in our communities.



Employee Community Engagement

FCSAmerica employees and Directors volunteered 11,949 hours in our communities, which resulted in more than \$754,000 in donations to local nonprofits. The Employee Donation Match Program also matches donations made to nonprofit organizations up to \$500 for each employee, which totaled over \$257,000.



Hunger and Nutrition

We provide funding to programs that break the hunger cycle, address immediate needs and support food rescue programs. Funding for hunger and nutrition programs totaled more than \$1.2 million.



Local Efforts

Each of our local offices impacts communities with funding support for programs and initiatives focused on ag education, hunger and nutrition, and rural disaster relief / essential services.



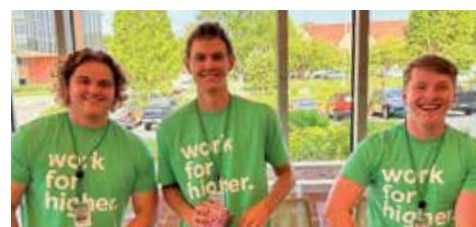
Disaster Relief / Essential Services

Through our local disaster relief efforts, we provide emergency response equipment and safety gear, and help fulfill other rural disaster response needs. Contributions totaled more than \$390,000.



Scholarships

We offer annual scholarships through FFA, land grant universities, four-year colleges and community colleges. More than \$439,000 in scholarships were awarded to students pursuing agricultural related careers.



Farm Credit Services of America Serves Our Four-State Territory



WE DO MUCH MORE THAN FINANCING.

As a mission-driven financial cooperative, we work every day to strengthen the communities we and our customer-owners call home. Here are a few of our achievements from 2023.

WORKING HERE FUND GRANTS

We awarded more than \$3.4 million in grants supporting ag education, hunger and nutrition, and rural disaster relief / essential services.

This brings the amount awarded through our *Working Here Fund* grants to more than \$11 million since 2013.



Ag Education



Hunger and Nutrition



Rural Disaster Relief / Essential Services

190
scholarships
funded

More than \$257,000
matched
through employee and Director donations

Grants totaling more than \$3.4 million
to nonprofit programs

11,949
volunteer hours



Scan the QR code to learn more about our impact.



Ag Education

Agricultural education inspires learning, empowers communities and fosters innovation. We are proud to support projects that cultivate awareness among students, teachers and local community members.

Enhancing Ag Education

Projects supported in 2023 included a hydroponic gardening tower that is helping educate 4-H youth in Wyoming about alternative vegetable growing methods. Another grant in Nebraska is providing hands-on learning experience to FFA chapter members who are upcycling an old school greenhouse into a poultry lab.

Funding for larger initiatives, such as the SoDak Ag-Venture Experience at the South Dakota State Fair, will help engage an urban audience as fairgoers participate in immersive activities that connect them to the roots of our food system. And the construction of a new multipurpose livestock barn in Iowa will serve as an event space for exhibitors and the local community.

FCSAmerica is proud to support the startup and revival of FFA chapters throughout our four-state territory.



Tech Tools and Resources

Several grants in Iowa and Nebraska are helping integrate cutting-edge technology into middle and high school ag education courses. These projects include a drone that will be used to crop scout an 18-acre student farm, sensors that integrate data collection into food science curriculum, a robotic arm that helps monitor and water a small garden bed, and hydraulics and pneumatics training modules that replicate real-life, industrial production line processes.

In 2023, our efforts helped build, expand and maintain 22 greenhouse projects.



Online Feature
Urban Ag in the Classroom





Hunger and Nutrition

We recognize rural communities face many of the same hunger and nutrition challenges as urban areas. Each year, FCSAmerica provides funding for food pantries, community gardens and other important programs that serve counties with high percentages of food insecurity.

Backpack Programs Help Bridge the Hunger Gap



More than 500 students in three states were sent home with small packs of nutritious food.



Food distributed for 35 weeks of the school year and during summer months.



Provided ingredients for one to two meals weekly, plus vouchers for fresh fruit, vegetables, eggs, milk and meat.

Access for Refugee and Immigrant Communities



Culturally appropriate foods provided to 60+ refugee families each month.



Immigrant Culinary Integration training offered to 40 participants.

It is estimated that each pound of produce grown in community gardens provides three servings of food.

College Campus Pantries Keep Students Fed and Focused



Funding used to stock food pantries on college campuses.



More than 2,000 pounds of food distributed.



More than 2,000 students served.

Grants totaling more than \$133,000 supported 45 food pantries in 2023.



Online Feature

Cent\$ible Nutrition Program



Rural Disaster Relief / Essential Services

With a singular focus of supporting agriculture and rural communities, we understand the importance of equipping first responders with the resources to serve and protect farmers and community members in the event of a disaster or emergency situation.

Grain Bin Rescue Resources

Two volunteer fire departments in Iowa and South Dakota received grants totaling more than \$10,000 to purchase essential equipment used in the event of a grain bin accident. The specialized tools will help ensure rescue teams can safely and effectively respond to incidents while preventing the loss of life.

Grain Bin Support Outcomes:

- ▶ Update current manual methods of removing grain around a victim.
- ▶ Decrease firefighter and victim exhaustion.
- ▶ Add battery capacity to ensure enough power and run time to complete a rescue.
- ▶ Increase speed and ability to rescue a victim from a grain bin.



Emergency Response Tools

Grant contributions will positively impact rural communities across our four-state territory where local rescue services were able to purchase the following life saving tools:

- ▶ Bunker gear for firefighters.
- ▶ Portable automated external defibrillator.
- ▶ Brush fire truck.
- ▶ Vehicle extrication tools.
- ▶ High pressure air tanks.

DISASTER RELIEF SUPPORT

Donations in 2023 supported communities impacted by tornados in Iowa and fires in Nebraska, as well as the Lake Norden Volunteer Fire Department in South Dakota, where a devastating fire destroyed the fire hall and all emergency vehicles and equipment inside.



Online Feature

AgriSafe Coaching Support





Teamwork Makes Our Communities Stronger

Volunteering is one of many ways we serve the communities we and our customer-owners call home. Each year, our teammates support local projects and nonprofit organizations that are meaningful to them through volunteer hours and match donations.

Employees Give Back

2023 brought FCSAmerica teammates into the community through individual and group volunteer efforts.

Donated by employees
\$193,003

FCSAmerica match donations
\$257,196

Teammates volunteered
11,949 hours

Volunteer match donations
\$754,687



Nonprofit Donations by FCSAmerica

Below are some of the nonprofit organizations FCSAmerica provided donations to in 2023. For a more comprehensive list of more than 1,200 nonprofit organizations, visit fcsamerica.com/communitydonations.

Ag Education

- AgriSafe Network
- Bellevue University
- Bon Homme School District
- Boone County Extension
- Buena Vista University
- Casper College
- Central Community College Foundation
- Central Wyoming College
- Chadron State College
- Custer County Agriculture Society
- Delaware County Fair Society
- Des Moines Area Community College
- Doane University
- Dordt College
- Eastern Wyoming College
- Friends of Fayette Fair Foundation
- Future Farmers of America State Associations & Local Chapters
- Goshen County 4-H Foundation
- Groundworks Connect
- Hastings College
- Hawkeye Community College Foundation
- Hershey Public Schools
- Hinton Community School District Foundation
- Iowa Central Community College
- Iowa Lakes Community College
- Iowa State University
- Iowa Western Community College
- Jerauld Buffalo Leaders 4-H
- Lake Area Technical College
- Laramie County Community College
- Madison County Fair
- Mitchell Technical Institute Foundation
- Mobridge-Pollock School District
- Morningside College
- Muscatine Community College
- Natrona County 4-H Foundation
- Nebraska College of Technical Agriculture
- North Fayette Valley High School
- North Iowa Area Community College
- North Polk FFA
- Northeast Community College
- Northeast Iowa Community College Foundation
- Northwest College
- Oakland Craig Public Schools
- Sandy Creek High School
- Sheridan College
- Shickley High School
- South Dakota State University
- South Hardin High School
- Southeast Community College
- University of Nebraska - Kearney
- University of Nebraska - Lincoln
- University of Nebraska - Omaha
- University of Northern Iowa
- University of South Dakota - Vermillion
- University of Wyoming
- Webster County Fair Foundation
- Yankton County Extension Office

Agriculture Organizations

- Antelope County Ag Society
- Audubon County Pork Producers
- Benton County Dairy Producers
- Buchanan County Dairy Producers
- Buchanan County Pork Producers
- Clay County Ag Extension District
- Clayton County Dairy Promotion
- Delaware County Dairy Promoter
- Delaware County Pork Producers
- Dubuque County Dairy Association
- Dundy County Ag Society
- Gage County Ag Society
- Iowa Cattlemen's Foundation

Agriculture Organizations (continued)

- Iowa Farm Bureau Foundation
- Iowa Soybean Association
- Iowa Women in Ag
- Lincoln County Ag Society
- Lyon County Pork Producers
- Mitchell County Agricultural Society
- National Pork Industry Foundation
- Nebraska Cattlemen
- Nebraska Cattlemen's Classic
- Nebraska Corn Growers Association
- Nebraska Soybean Association
- Northeast Iowa Dairy
- Otoe County Agricultural Society
- Pierce County Ag Society
- Sac County Cattlemen
- Saline County Agricultural Society
- Sheridan County Cattlewomen
- South Dakota Beef Breeds Council
- Spink Conservation District
- Stanton County Ag Society
- Suhr Dairy and Friends Annual Farm
- Tama County Pork Producers
- Wright County Cattlemen

Disaster Relief and Essential Services

- Black Hawk Volunteer Fire Department
- Charlotte Community Fire Company
- City of Ashland Volunteer Fire Department
- Clarksville Fire Department
- Decorah Volunteer Fire Department
- Hadar Fire & Rescue
- Hayes Center Ambulance
- Java Fire District
- Lake Norden Volunteer Fire Department
- Morning Sun Fire Department
- Nebraska Cattlemen Disaster Relief Fund
- Orleans Rural Fire Department
- Rackett Rural Fire District 4
- Reville Fire Department
- Syracuse Volunteer Fire Department
- Truro Fire & Rescue Department
- Wapello Community Ambulance
- Wasta Volunteer Fire Department
- Wilcox Rural Fire Protection District

Employee Match Donations

- Allamakee Community School District
- Alzheimer's Association
- American Cancer Society - Iowa
- Angels Among Us
- Big Brothers Big Sisters of the Midlands
- Black Hills Works Foundation
- Boys & Girls Clubs of Central Southwest Iowa
- Boys & Girls Club of Watertown
- Child Saving Institute
- Children's Cancer Connection
- Community Foundation of Greater Des Moines
- Cuming County Fair Foundation
- Friends of the Hartley Library
- Friends of the Watertown Regional Library
- Habitat for Humanity International
- Hamilton County Fair Foundation
- Hardin County Agricultural Society
- Harrisburg Community Foundation
- Heart Ministry Center
- Humble and Kind
- Make-A-Wish of Nebraska
- Milbank Community Foundation
- Mitchell United Way
- Peru State College Foundation
- Project Pink'd
- Ronald McDonald House Charities of Central Iowa

Employee Match Donations (continued)

- Siouxland Junior Adaptive Sports
- South Dakota FFA Foundation
- Special Olympics South Dakota
- State University of Iowa Foundation
- United Way of Huron
- United Way of Northeastern South Dakota
- Watertown Area People Against Child Hunger
- Watertown Community Foundation
- West Point Community Theater
- Western South Dakota Senior Services
- Wyoming Agricultural Leadership Council
- Wyoming Agriculture in the Classroom

Hunger and Nutrition

- Allen County Food Bank
- Atkinson Stuart Food Pantry
- Atlantic Food Pantry
- Bon Homme Food Pantry
- Council Bluffs Pantry Association
- Cumberland Care & Share Pantry
- Day County Food Pantry
- Delaware County Food Bank
- Feeding South Dakota
- Food Bank for the Heartland
- Food Bank of Iowa
- Food Bank of Lincoln
- Food Bank of Siouxland
- Food Bank of the Rockies
- Fremont County Cent\$ible Nutrition Program
- Hershey-Sutherland Food Pantry
- Lake County Food Pantry
- Mapleton Food Pantry
- Norfolk Area United Way
- Salvation Army
- Then Feed Just One
- Weekend Snack Pack
- Wood River Food Pantry
- Woodbine Food Pantry

Volunteer Match Donations

- ALS in the Heartland
- Area IV Senior Citizens Planning Council
- Beatrice Educational Foundation
- Center for People in Need
- Concerned Dewitt Citizens
- Crooks Area Working Together
- Down Syndrome Alliance of the Midlands
- Elderbridge Agency on Aging
- Friends of Cass County Casa Program
- Friends of Saunders County 4-H & Extension Foundation
- Groton Area High School
- Heartland Family Service
- Heartland Hope Mission
- Imagine the Possibilities
- Iowa SIDS Foundation
- Kim Foundation
- Linn County Fair Association
- Meals from the Heartland
- Nebraska 4-H Foundation
- North-Iowa Southern Minnesota Veterans Standdown
- Senior Citizens Services
- Seward County 4-H Foundation
- Shelby County Fair Association
- South Dakota State Fair Foundation
- SPURS Therapeutic Riding Center
- The Banquet
- Washington County Friends of the Fair
- Woodbury County Fair Association
- Yankton County 4-H Clubs



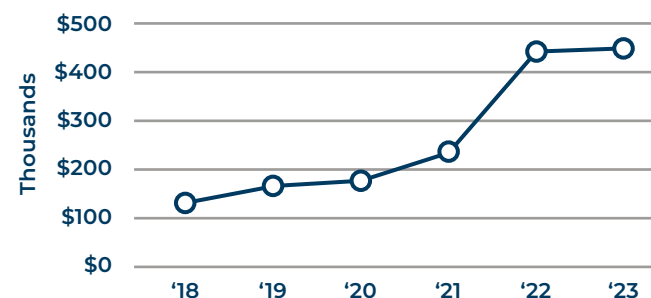
Scholarship Program

FCSAmerica is committed to supporting the future of agriculture through our scholarship program. We invest in the education of college students and high school seniors pursuing degrees that prepare them for a career in agriculture.

IN 2023, FCSAMERICA AWARDED 190 SCHOLARSHIPS FOR A TOTAL OF \$439,000.

Supporting the Next Generation

Our scholarship program keeps growing. Since 2018, we have more than tripled the amount awarded to students and increased the number of participating institutions.



30

Land Grant University Scholarships

40

Two-Year Community College Scholarships

88

Four-Year Institution Scholarships

32

FFA Scholarships



Scholarships Awarded in 2023

We offer annual scholarships to qualified students studying agriculture-related coursework at land grant universities, four-year colleges, community colleges and FFA chapters. Congratulations to our 2023 recipients!

- | | | | |
|----------------------|----------------------|----------------------------|---------------------------|
| Enrique Acevedo | Sydney Erickson | Aubrey Kasbohm | Simon Rivas |
| Matthew Adams | Kellie Fausti | Annaliese Kassens | Clay Roberts |
| Ashley Adkins | Damon Fehr | Heath Keiser | Jonathan Ruvalcaba-Guzman |
| Ethan Alfors | Seth Fey | Ayden Kenkel | Kirsten Saldivar |
| Carli Antonovich | Jameson Fleenor | Emma Krayneski | Lena Schiller |
| Evan Appleby | Sydney Fornstrom | Morgan Kwasniewski | Reilly Schmitt |
| Kaylee Baker | Audrye Foster | Joe Langbein | Drew Schnell |
| Owen Ballard | Jaxson Frankenstein | Tammy Le | Brianna Schortzman |
| Joel Bazayamakele | Peyton French | Nolan Lehmann | Ireland Sebetka |
| Abigail Beeck | Noah Fuhrman | Ava Leonard | Chelsey Semour |
| Drew Benson | Daniela Garcia Mejia | Mackenzie Liakos | Emily Shatek |
| Lucas Berens | Rian Gehring | Grant Linder | Kylie Shaw |
| Cameron Binder | Kailee Gill | Elizabeth Lipp | Keegan Shuler |
| Brittany Blair | Sarah Glawe | Angelina Lockhart | Morgan Slover |
| Trevor Bolton | Kristina Goth | Elias Lovetinsky | Erin Smith |
| Mia Boulton | Emma Gravert | Ben Lueck | Zachary Sodorff |
| Carson Brincks | Nicholas Gray | Brennan Lynch | Amber Staab |
| Alexis Brinkman | Dominic Groothuis | Connie Marcos | Sara Stanek |
| Revin Bruck | Gage Gullickson | Alexis Mauler | Wyatt Stout |
| Kevin Brugmann | Eric Gustafson | Rhys Maxey | Chanda Sunderman |
| Abigail Bruns | Meredith Halweg | Kall Mayfield | Emma Talbott |
| Jordyn Buettner | Isabel Hanisch | Addison Meidinger | Katrina Todd |
| Valerie Burch | Garrett Hansen | Hayden Meinders | Jessica Tuttle |
| Koby Busch | MaKenna Hanson | Ally Micheel | Amelia Underberg |
| Cole Carlson | Easton Harms | Gillian Mojorek | Brady Van Meeteren |
| Creighton Carlson | Selegna Harvey | Mikayla Monahan | Brant Vander Hart |
| Hailey Carr | Ella Haven | Sean Moser | Mitchell VanderWal |
| Edison Caspers | Rayana Hawks | Swayze Ness | Liah Villella |
| Devon Chambliss | Grace Helle | Nhi Nguyen | Sidney Vincent |
| Donovan Chandy | Emma Heller | Vy Nguyen | Grace Walz |
| Colton Collins | Kelsey Henderson | Delaney Nichols | Miranda Wehling |
| Davan Crooker | Kaitlynn Heyen | Blake Nielsen | Travis Weininger |
| Nathan Crooker | Olivia Hilby | Zane Niemann | Zayden Weller |
| Frankie Curren-Graff | Isaiah Hinners | Brittany Ohle | Hannah Williams |
| Chyane Davidson | Elizabeth Hodges | Katherine Olson | Aiden Wilson |
| Bryan Diaz-Quezada | Eoghan Holdahl | Isabella Ostovic | Taylor Wilson |
| Abraham Dirkx | Aaron Hoover | Victoria Perez | Brett Witte |
| Mya Dissing | Thaw Htoo | Sasha Perrin | Faith Wolfe |
| Victoria Donovan | Emma Humphreys | Kyle Preister | Olivia Wood |
| Tori Dvorak | Luke Huntrods | Madelyn Pulliam | Jessica Woodall |
| Misty Elliott | Lane Jay | Kimberly Ramirez Hernandez | Seth Wright |
| Dane Elmegreen | Ryan Jensen | Garrett Rasmussen | Samuel Young |
| Barca Elongo | Jady Johnson | Gabrielle Rebelein | Derek Zubrod |
| Tessa Erdmann | Jayden Jordan | Aubrey Reger | Anonymous Recipients |



Learn More

Scan the QR code to apply.





Working Here Fund Grants

Our grant program has been supporting nonprofit organizations in Iowa, Nebraska, South Dakota and Wyoming since 2013.

Ten years and more than \$6.5 million later, we have refreshed our grant program to offer more financial support, sized to meet the needs of small to large projects.

We award grants up to **\$5,000** each quarter. Twice a year, we award grants up to **\$15,000** and up to **\$25,000**. All grants align with our mission to serve agriculture and rural communities.

2024 Working Here Fund Grant Application Deadlines:

- ▶ March 31
- ▶ June 30
- ▶ September 30
- ▶ December 31



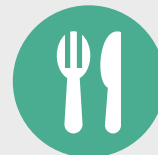
Learn More

Scan the QR code to apply.



Ag Education

Programs that support ag education for students, adults and families to expand their knowledge about agriculture through curriculum, programs, educational events and other projects.



Hunger and Nutrition

Initiatives focused on food insecurity that serve the immediate need, provide food rescue or help break the hunger cycle.



Rural Disaster Relief / Essential Services

Support in the event of natural disasters, assistance for first responders or initiatives that impact life-and-death situations.



Farm Credit Services of America

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