

2024 COMMUNITY IMPACT IMPACT REPORT







DEDICATED TO OUR COMMUNITIES, DRIVEN BY OUR PURPOSE

Through every season, our cooperative stands strong in its commitment to agriculture and the rural communities we serve. We uphold this commitment through our employee volunteer program, grants, local contributions and other meaningful initiatives.

In 2024, Farm Credit Services of America (FCSAmerica) set a record, contributing more than \$7 million to projects and programs that benefit agriculture. Our employees demonstrated their dedication by volunteering more than 11,100 hours to support the communities they call home.

Our efforts focus on three key areas: advancing agricultural education, addressing hunger and nutrition and providing rural disaster relief/essential services.

As communities across our four-state territory faced severe flooding, fires and tornadoes in 2024, our disaster relief response was especially critical. In the immediate aftermath, we focused on emergency services and volunteering. Today, we continue to support long-term recovery efforts to ensure communities have the resources they need to fully recover and thrive. The following pages showcase examples of how our contributions are making a difference in each of the four states we serve — Iowa, Nebraska, South Dakota and Wyoming.

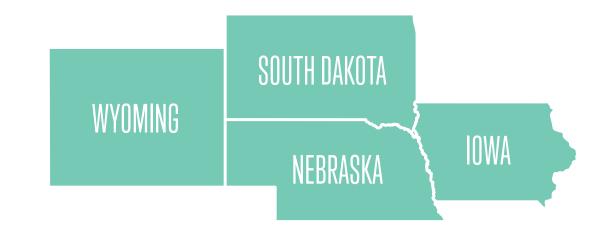
These stories highlight the impact of our partnerships and illustrate the power of working together to build stronger, more resilient communities.

Additional stories can be found online by scanning the QR codes or at fcsamerica.com/community.

On behalf of the Board of Directors, I want to express our gratitude for the dedication of our employees, partners and customers. Together, we're creating a positive impact.

Mark Jennen

Mark Jensen President and CEO



WE DO MUCH More than Financing.

As a mission-driven financial cooperative, we work every day to strengthen the communities we and our customer-owners call home. Here are a few of our achievements from 2024.

More Than

More Than



Matched Through Employee and Director Donations

More Than

190 p

Scholarships Funded





Ag Education

FCSAmerica actively invests in ag education through various programs and initiatives, including 4-H, FFA, Ag in the Classroom, Women in Ag and many others. More than **\$1.9 million** was donated to support ag education in our communities.



Hunger and Nutrition

We provide funding to programs that break the hunger cycle, address immediate needs and support food rescue programs. Contributions to hunger and nutrition programs totaled more than **\$1.1 million**.

Disaster Relief/Essential Services

Through our local disaster relief efforts, we provide funding for emergency response equipment and safety gear, as well as help fulfill other rural disaster response needs. Contributions exceeded **\$1.3 million**.

Employee Community Engagement

FCSAmerica employees and Directors dedicated more than **11,100 volunteer hours** in our communities, generating over **\$723,000** in donations to local nonprofits. Additionally, the Employee Donation Match Program matched employee contributions to nonprofit organizations totaling more than **\$295,000**.



Local Efforts

Each of our local offices makes a positive difference in communities by providing funding for programs and initiatives focused on ag education, hunger and nutrition, and rural disaster relief/essential services.



Scholarships

We offer annual scholarships through FFA, land grant universities, four-year colleges and community colleges. A total of **\$444,000** in scholarships were awarded to students pursuing agricultural-related careers.

Impacting Hunger and Nutrition in Iowa

Supported hunger initiatives across lowa through **109 grants**, totaling more than **\$447,000**.

Fighting Hunger with Hawkeye Harvest Food Bank

A Critical Need:

Fresh dairy products are a vital part of the nutritious meals provided by Hawkeye Harvest Food Bank in Mason City. When the food bank's milk cooler failed, its ability to store and distribute perishable dairy items across the nine northern Iowa counties it serves was jeopardized.

- The Response:

Thanks to a *Working Here Fund* grant from FCSAmerica, the food bank replaced the cooler and restored its capacity to store and distribute milk and dairy products.

→ The Impact:

- Provides reliable, daily access to fresh dairy products for food bank visitors.
- Helps ensure at least four days of meals for individuals and families in need.
- Strengthens the food bank's ability to meet its community's nutrition needs.

Growing Solutions to Food Insecurity

Across lowa, schools are integrating hands-on agricultural projects that address hunger and provide students with valuable education in sustainability, science and community engagement.



Pella High School

A hydroponic gardening system grows 100 pounds of greens weekly for school lunches and the local food shelf. Five of the 37 hydroponic towers are used for community outreach – such as supporting the Pella Food Shelf – and to practice agricultural experiments, safe food handling, food packaging, biosecurity, analysis of plant health and pest identification.

Oskaloosa High School

An expanded FFA garden supplies fresh pumpkins, squash, radishes, sunflowers, green beans, carrots and rhubarb to local food banks and the community's school-run Spirit Café, a program supporting the special education department. Students learn to process the produce into storable food sources. They hope to grow berries, melons and apples in their soon-to-be expanded garden.

Charles City Community Schools

The Hoop House Learning and Serving Garden enables the students to produce vegetables year-round for the schools' cafeterias and surrounding farmers markets, food banks and community programs – educating students about crop production and increasing local food access for over 1,900 Floyd County residents who are food insecure.





Supporting Ag Education in Nebraska

Funded more than **70 ag education programs** throughout Nebraska, totaling more than **\$444,000**.

Nebraska's agricultural education initiatives are creating opportunities for students to gain hands-on experience, learn valuable skills and prepare for careers in agriculture. With support from FCSAmerica, these projects invest in modern facilities and innovative learning environments to equip the next generation of agriculture leaders.







Scan to learn about our other efforts in Nebraska



Hands-On Learning at Lutheran High Northeast

Project:

Construction of an 18' x 24' greenhouse with concrete footings, gable ventilation and evaporative cooling.

Impact:

- Provides students with hands-on learning opportunities in plant and soil sciences through various seasons of plant growth and production.
- Supports FFA members in raising and selling plants for chapter and personal Supervised Agricultural Experience (SAE) projects.
- Welcomes elementary students for educational visits, highlighting agriculture's role in feeding the world and local community.

Modernizing Facilities at Cuming County Fairgrounds

Project:

A new 200-pen 90' x 140' steel-framed building to house swine, sheep, goats and bucket calves.

Impact:

- Offers a safe, attractive space for showcasing youth projects during the fair.
- Increases youth participation by sparking interest in new exhibits.
- Ensures longevity with a modern structure designed to serve the community for the next 100 years.

Safety and Innovation at Red Cloud High School

Project:

Installation of a new ventilation system alongside other electrical updates in the school's welding shop.

Impact:

- Creates a safer learning environment for students and staff through air quality improvements.
- Increases the school's energy efficiency and cost savings.
- Prepares students with industry-standard facilities, equipping them for careers in skilled trades.



in South Dakota

Supported rural disaster relief/ essential services across South Dakota, funding **31 programs and initiatives**, totaling more than **\$326,000**.

Protecting Land and Livelihoods: 5 Stories of Impact

South Dakota's rural emergency responders face unique challenges, from vast landscapes to rugged terrain. Here are five ways FCSAmerica helped equip these heroes with the tools they need to protect lives, property and livelihoods.

Butte Volunteer Fire Department: Equipping Heroes

When 548 square miles of rural land are at stake, every second counts. Thanks to new PPE and digital radios, Butte County's firefighters are better protected and connected, saving lives, livestock and operations.

Day County Emergency Management: Clear Signals, Quick Responses

In Day County's rolling hills, communication used to be a challenge. A new VHF radio system now links dispatch and first responders, ensuring faster action and even supporting multilingual communication – providing the ability to serve community members more efficiently.

Scan to learn about our other efforts in South Dakota

3 Fairfax Fire Department: Tackling Fires in the River Hills

Navigating steep, narrow passages and rugged terrain to fight fires is no easy task. Fairfax's new UTV, with its water tank and pump skid, allows volunteer firefighters to reach densely wooded and grass fires before they spread, keeping residents and farmland safe.

Madison Volunteer Fire Department: Leading Countywide Change

A seamless emergency response can mean the difference between chaos and control. The National Institute of Occupational Safety and Health lists inadequate communication as the fourth most cited contributing factor in firefighter injuries and fatalities. Madison Volunteer Fire Department's leadership, in trasitioning from UHF to VHF radios, boosted safety for five surrounding fire departments and one weather spotter team, ensuring coordinated action with other agencies during large-scale emergencies.

5 North Marshall Fire Department: Innovating Wildfire Response

Reaching remote fires quickly used to be a struggle. With a new wildland skid unit consisting of water tanks, pumps, hoses and nozzles for their UTV, North Marshall's volunteer firefighters can now access and suppress wildfires in wet grass and pastureland terrain, protecting homes and agricultural assets throughout Britton and across the 12 surrounding townships.





Providing Community College Scholarships in Wyoming

Funded 10 community college scholarships in Wyoming, totaling \$20,000.

FCSAmerica is dedicated to investing in the future of agriculture through our scholarship program. By supporting college students and high school seniors pursuing degrees in the agriculture industry, we help prepare them for successful careers in Wyoming and across the country.

Students across Wyoming benefited from FCSAmerica's support, with two scholarships granted to each of five Wyoming colleges - Casper College, Central Wyoming College, Laramie County Community College, Northern Wyoming Community College and Northwest College - and four additional scholarships to FFA members. In addition, we fund up to eight scholarships at the University of Wyoming each year.

Students in Wyoming majored in:



Ag Communication



Animal Science



Plant and Rangeland Management



Farm and Ranch Resource Management



Agriculture Education



Scan to learn about our other efforts in Wyoming





Supporting **Recovery Efforts** Across the Heartland

When disasters strike, Farm Credit Services of America (FCSAmerica) answers the call to uplift rural communities. In 2024, FCSAmerica contributed \$385,000 to disaster relief efforts, helping communities recover from devastating floods, tornadoes and wildfires.

Key Relief Efforts:



Flood Relief

Partnered with organizations including the American Red Cross, community foundations in Iowa and Nebraska, outreach

programs in South Dakota and additional local responders to provide critical assistance to flood-affected communities.



Tornado Relief

Supported recovery efforts in Iowa and Nebraska through partnerships with United Way, The Salvation Army and local community foundations.



Fire Relief

Contributed to wildfire recovery in Wyoming through the Wyoming Stock Growers Wildfire Relief Fund and the Big Horn Equestrian Center Wildfire Relief Fund.

Teamwork Makes our Communities Stronger

We believe in building stronger communities by giving back to the places we and our customer-owners call home.

Every year, our team members dedicate their time and energy to causes they care about, supporting local projects and nonprofits through hands-on volunteering and donation matching programs.



in FCSAmerica Match Donations

More Than

More Than \$7/230000

in Volunteer Match Donations





















Nonprofit Donations by FCSAmerica

In 2024, FCSAmerica proudly supported a variety of nonprofit organizations that make a difference in our communities. Below is a snapshot of some of the organizations we contributed to. For a full list of more than 1,360 organizations we supported, visit **fcsamerica.com/communitydonations**.

Ag Education

Acre Agriculture Education Center Anamosa High School Arapahoe Public Schools Audubon County Agricultural Society Bellevue University Blue Hill High School Bowdle FFA Bremer County Extension Buena Vista University Cambridge Public Schools Carroll County ISU Extension and Outreach Casper College Cedar County Agricultural Society Center Point-Urbana High School Central Community College Central Springs High School Central Wyoming College Chadron State College Cody Can Youth Colome High School – 01 Dakota County Agricultural Society Des Moines Area Community College Dordt University Doane University Hastings College Hawkeye Community College Iowa Central Community College Iowa Lakes Community College Iowa State University Iowa Western Community College Johnson County Agricultural Association Kirkwood Community College Lake Area Technical College Laramie County Community College Mitchell Technical College Morningside University Muscatine Community College Nebraska College of Technical Agriculture North Iowa Area Community College Northeast Community College Northeast Iowa Community College Northern Wyoming Community College Northwest College South Dakota State University South Hamilton Middle and High School South Hardin High School Southeast Community College Stanton High School State 4-H Leaders of South Dakota Thedford Public Schools University of Nebraska Foundation University of Northern Iowa University of Wyoming Washington County Agricultural Extension West Delaware High School Women Food and Agriculture Network Wyoming Women in Agriculture

Agriculture Organizations

Iowa Cattlemen's Association Iowa Corn Growers Association Iowa Farm Bureau Iowa FFA Foundation Iowa Institute for Cooperative Iowa Soybean Association Iowa Turkey Federation Nebraska 4-H Foundation Nebraska Corn Growers Association Nebraska Department of Agriculture Nebraska Department of Agriculture Nebraska Pork Producers Association Nebraska Soil Health Coalition South Dakota Beef Breeds Council South Dakota Cattlemen's Association

Agriculture Organizations

(continued) South Dakota Pork Producers Wyoming LEAD Program Wyoming Stock Growers Association

Disaster Relief/Essential Services AgriSafe

American Red Cross – NW Iowa/NE Nebraska American Red Cross – Omaha, Council Bluffs & SW Iowa Big Horn Equestrian Center Wildfire Relief Fund **Bison Volunteer Fire Department** Blencoe Volunteer Fire Department Chickasaw Township Fire District City of West Point/West Point Rescue Claire City Fire Protection District Clay County Community Foundation (DRF) Community Foundation of Greater Des Moines Community Foundation for Western Iowa Correctionville Emergency Responders Dayton Volunteer Fire Department Delmont Volunteer Fire Department Denison Volunteer Firefighters Association Disaster Resilience Institute Edison Volunteer Fire Department Frederick Area Volunteer Firefighters Friends of Rock Valley Garden City Volunteer Firefighters Genoa Volunteer Fire Department Greenfield Community Foundation Hartford Area Fire & Rescue Hawkeye Volunteer Fire and Rescue Association Lone Tree Fire & Rescue Foundation Minnekahta Fire Protection District Northville Volunteer Fire Department Oxford Rural Fire District Rosholt Fire Department Sioux County Rescue Siouxland Community Foundation Stratford Fire and Rescue Table Rock Community Foundation The Salvation Army Western Division Thedford Rural Fire Protection District United Way – Siouxland Recovery Fund United Way of the Midlands Village of Newcastle Fire and Rescue Warner Volunteer Fire Department Waterville Fire Department Squad White River Volunteer Fire Department Woodbury Central High School Wyoming Stock Growers Wildfire Relief Fund

Employee Match Donations

American Heart Association Cedar County Fair Association Children's Miracle Network Completely Kids DC West Schools Foundation Guthrie County Fair Foundation Habitat for Humanity International Hastings College Foundation Heartland Equine Therapeutic Riding Academy Iowa Special Olympics Kids Against Hunger - Aberdeen Make-A-Wish of Nebraska Nebraska Humane Society North Central Iowa Ag in the Classroom Northeast Iowa Food Bank Pancreatic Cancer Action Network Partnership 4 Hope Saving Grace Perishable Food Rescue Sleep in Heavenly Peace

Employee Match Donations (continued)

South Dakota Agricultural and Rural Leadership Foundation Special Olympics Nebraska St. Jude Children's Research Hospital Susan G. Komen Breast Cancer Foundation West Point Library Foundation Wounded Warrior Project Wyoming Agricultural Leadership Council

Hunger and Nutrition

Alliance Bulldog Backpack Program Atlantic Food Pantry Bon Homme Food Pantry Boys and Girls Club of Siouxland Brooklyn Community Food Bank Cent\$Ible Nutrition Program (Albany, Sheridan, Fremont & Laramie Counties) Clarksville Food Pantry Crawford County Hunger Fighters Day County Food Pantry Fillmore Central Beef Boosters Food Bank of the Rockies Food Bank for the Heartland Gibbon Food Pantry Guernsey Community Food Pantry Independence Area Food Pantry Lexington Area United Way Matt Talbot Kitchen & Outreach Nashua Area Food Pantry Northeast Iowa Community Action Corporation Oakland Food Pantry Offutt Airman's Attic Pinedale Community Food Basket Table of Grace Mobile Food Pantry The Salvation Army of the Black Hills Wood River Food Pantry Woodward Community Food Pantry Wyoming Food for Thought Project Wyoming Hunger Initiative Yankton Food for Thought

Volunteer Match Donations

4-H Clubs & Affiliated Organizations Anita Food Pantry Boys and Girls Club of Watertown Cass County Fair Association Crawford County Fair Association Cuming County Fair Foundation Delaware County Food Bank Johnson-Brock Public Schools Kim Foundation Nebraska 4-H Foundation Nebraska Diaper Bank Original Pottawattamie County Fair Board Association Papillion La Vista Schools Foundation Pella Christian High School Society **Riverside Community High School** Safe Harbor Seventy-Five North Revitalization Corporation Shelby County Fair Association Sioux Falls Area Community Foundation Stuart Public Schools Then Feed Just One University of Nebraska Board of Regents Upper Des Moines Opportunity Whispering Roots Wreaths Across America

Scholarship Program

In 2024, FCSAmerica awarded **190 scholarships** for a total of **\$444,000**.

FCSAmerica is dedicated to shaping the future of agriculture through our scholarship program. We invest in the education of high school seniors and college students pursuing degrees that equip them for careers in agriculture.

SUPPORTING THE NEXT GENERATION

Our scholarship program continues to expand. We have more than tripled the amount awarded to students and increased the number of participating institutions since 2018.

- Growing up on a family farm,
 I've always loved being around agriculture and wanted to make a difference in the industry. This scholarship means a lot to me.
 Jordan G., student in Iowa
- You've helped propel me toward my goals and made my journey a little bit easier. ⁷⁷

Ethan J., student in Nebraska





Land Grant University Scholarships



Four-Year Institution Scholarships



Two-Year Community College Scholarships



FFA Scholarships

Scholarships Funded in 2024

Each year, we award scholarships to eligible students pursuing agriculture-related studies at land grant universities, four-year colleges, community colleges and through FFA chapters. Congratulations to our 2024-2025 school year scholarship recipients!

Leul Abate Ashita Abraham Gracie Ackles Jill Adams Kerigan Alexander Luis Alvarez Shelby Anderson **Ramon Andres** Paige Ave Joseph Aytch Andrew Bach Kolbey Bailey Gensley Ball Avery Beckett Kaden Beidler Haley Berends Quinton Berg Neamen Beyene Ryan Bilskie **Peyton Bischoff** Kaleb Bleil Brayden Boehle Cooper Bornhoft Michele Boryca Simon Bowar **Baylee Brence** Emma Brence Cael Burmester Jennifer Burtis Kaya Byers Cannon Campbell Megan Clark Shelby Clark Tyler Colby **Brandon Contreras** Luke Crock Liz Cullison Frances Curren-Graff Haylea Dean Victoriah Deaver Kennedy Dodd Owen Dodd Maxy Doeden Amelia Dugger Tori Dvorak Zane Eggleston **Justin Ernest**

Kellie Fausti **Brooklynn Fiscus** Michael Freeman **Rylie Frerk** Daniel Frey Jordyn Frost Carlos Galindo Jordan Gall Joseph Garcia **Ryland Garretson** Makenna Gehle Caden Gines Dawson Glause **Emily Goodner** Madison Greer Robert (Bobby) Gross Cory Gubbels William Hageman Nikki Haller Tessa Halverson Brady Hanson Tavin Harms Natalee Harrison **Riley Haschke** Kylee Hasselmann Lawson Haveman Kennedy Healy Wyatt Heffington Jack Helkenn Kaden Helt Jorge Hernandez Umanzor Coby Higgins Danielle Hoer Brock Hofer **Miles Hoffman** Jalen Hohm Cooper Holden Paige Horn Ryan Hosek Ashley Hunter Thor Hunziker Kali Irlmeier Ethan James Elsie Jenkinson Dakota Jensen Annie Johnson **Chase Johnston**

Katelyn Jonas Ethan Jones Liam Jost Hannah Julian Peyton Kelderman Brooklyn Kilgard Hailey Kizer Ellia Klanderud Kortlin Knoblock Cooper Koch Carter Krause Abigail Krogmann William Kroneman Matthew Kueny Ella LaFerrier Izaak LaHue Madison Lambert Alison Leibold Stephen Leinen William Leyland Mason Limbach Shayden Loger Samantha Lopez Lee Major Olivia Marti Jace Mayfield Thomas McCabe Isabella Meyer Kacy Miller Grace Naberhaus Megan Nash Corbin Navlor Brody Nelson Cole Nolte Ethan Norris Karter Otte Eliza Patchin Kaylie Phillips Puna Poudel Hector Ramirez Nathaniel Redwine Jayce Reed Connor Riley Hayden Ritter Tucker Rohrig Landon Roling

Shalom Roslansky

Molly Rotenberger Anna Rudloff Megan Sanders Anna Santos Olivia Schmitt **Caroline Schrick** Leah Schutz Cadence Smaus Nolan Smialek Jaymi Stacy Caden Steel Briana Steele Megan Stiefvater Landon Stolte Spencer Storm Isaac Stromberg Carson Tee Brand Terrell Christian Thede Hayden Thomason Mallory Tuma Cora Turner Keven Valladares-Urquilla Sarah Van Roy Teddy Vande Lune Brant Vander Hart Toby Vander Molen Maggie Vaske Mark Venteicher Kalley Vitek Victoria Vondra Torv Walsh Maddie Weber Samuel Welsh Jaylyn Westenbrock Monaka White Robert White Carson Wieseler Blayze Williams Parker Wise Dylan Wolff Jacob Wood Adriana Wodrazka Espinoza Lauren Zaabel MyKayla Zylstra Anonymous Recipients

Working Here Fund Grants

Since 2013, our grant program has been supporting nonprofit organizations across Iowa, Nebraska, South Dakota and Wyoming. Eleven years and more than \$10.5 million later, the grant program offers greater financial support, sized to meet the needs of both small and large projects.

We award grants throughout the year which align with our **mission to serve** agriculture and rural communities.

2025 Working Here Fund Grant Application Deadlines:





Ag Education

Programs that support ag education for students, adults and families to expand their knowledge about agriculture through curriculum, programs, educational events and projects.



Hunger and Nutrition

Initiatives focused on food insecurity that serve the immediate need, provide food rescue or help break the hunger cycle.



Rural Disaster Relief/ Essential Services

Support in the event of natural disasters, assistance for first responders or initiatives that impact life-and-death situations.



